

Parish Profile 2016



“Serving Horley with the Love of Christ”

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1. Wardens' Welcome

The Wardens warmly welcome you and ask that you prayerfully take time to consider our Parish Profile and the role of Team Rector, as we pray for you. The parish consists of three churches as part of our Team Ministry and offers exciting opportunities for growth within the church and our local community. Horley is a town which still has a village feel and we are looking for a Rector who will be enthusiastic in helping us develop the Lord's ministry here.

In our team ministry we have three District Church Councils, each with the opportunity to have two wardens, responsible to a single PCC. The parish has been a training parish to four curates in the past ten years. We have strong lay leadership to support the clergy. Collaboration within the parish is close with regular joint services and a strong prayer bond between the churches that ensures care for the church and community needs. The development of new outreach initiatives is forefront in all our minds.

We believe that this is an exciting time for Horley and that there are vast opportunities as our parish expands. We pray that we find a leader with strong pastoral skills, a collaborative working style and a God given vision. We want to work together with you to help us grow our congregations and share God's love in the wider community. We are praying that the right person will respond to God's call.

“Serving Horley with the Love of Christ”



Sue Merriman



Phil Wright



Peter Horder



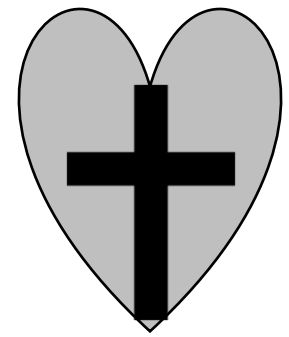
Ann Golding



Thiru Jesudason

2. Vision and Values

transforming



“Serving Horley with the Love of Christ”

- We believe that God has called us together to help transform our lives and the lives of the wider community through God’s love for us all.

welcoming

- We are a welcoming parish community with a positive, friendly approach and we try to continue this throughout our daily lives.

loving

- Our Pastoral Care Teams support the community through prayer, practical help and loving service.

prayerful

- God’s unconditional love for us is explored and guided through spiritual growth at church and in our homes. Prayer is at the centre of all we do.

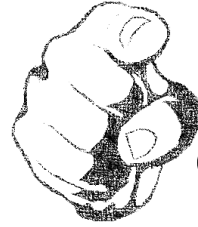
nurturing

- Children and young people are very important to us and our vision is that Christ is at the centre of young lives as they grow; at church, home, school or play.

expectant

- To help us to fulfil our Vision and purpose day by day, we are supported and guided by God’s grace and this is how we have come to make our Mission Action Plan (see page 26).

3. Our New Team Rector



We welcome applications from male or female candidates who will...

- be ready for the challenge and rewards of a large, diverse parish.
- bring stability and continuity to our team.
- take the community of Horley to heart.
- be able to motivate, energise and value the gifts of all.
- be a caring pastor who shows compassion and love.
- be someone who is prayerful and open to the Holy Spirit.
- be inspiring to others through Bible based teaching and preaching.
- be comfortable with and able to develop a range of styles of worship.
- be enthusiastic about being a Foundation Governor for Trinity Oaks and working with other schools in the area.
- be a collaborative leader - able to lead and work with a team of lay and ordained clergy.
- be a good communicator, able to engage and work with all members of the wider community.
- be able to appropriately delegate; being mindful of the workload and capacity of themselves and others.
- be skilled in and enjoy relating to families, young people and schools.
- have a good sense of humour and enjoy the fellowship of others.

Challenges:

- 3 congregations, none tiny but none large.
- 3 churches, all away from the town centre, 2 clergy.
- Growing congregations from the new generation moving into the town.
- The new people, the new C of E school in the parish, the popular weekday events,
- An ageing population of essential helpers and long standing members who greatly aid the running of the church.
- Continuing to strengthen the links between the 3 churches.

4. Our Locality

Horley has a long history: it appeared in the Domesday Book as a hamlet but grew rapidly once the main London to Brighton railway was built in 1841. The parish church of St. Bartholomew's dates back to the 13th century and is built on the site of a Saxon church from the 9th century. There are two more modern churches, St. Francis' and St. Wilfrid's, which altogether give us a good presence in the town.

Now a fast growing town with around 24,000 inhabitants, Horley has so far retained its village feel.

It is situated conveniently just north of Gatwick Airport and outside of the M25. It is midway between London and Brighton in the Borough of Reigate & Banstead and is geographically the largest parish in the Reigate deanery.

Gatwick airport sits within the parish and it takes just two minutes to travel there on the train from Horley. The rail services in general are excellent, it takes just over thirty minutes to travel to London or the coast.

Although near to Gatwick we are not directly under the flight path and only occasionally can the aeroplanes be heard on take-off or landing!





The airport has a huge effect on our town both economically and environmentally. We have a high rate of employment, a good selection of B&B's and hotels plus a wide range of restaurants and coffee shops.

We have a number of care homes, a new swimming pool and sports' centre at Horley Leisure Centre (next to Horley Football Club) and Oakwood Sports Centre on the site of Langsott Primary and Oakwood School. There are ten good schools in all, including Trinity Oaks Church of England Primary School which opened in September 2014 (see page 20).



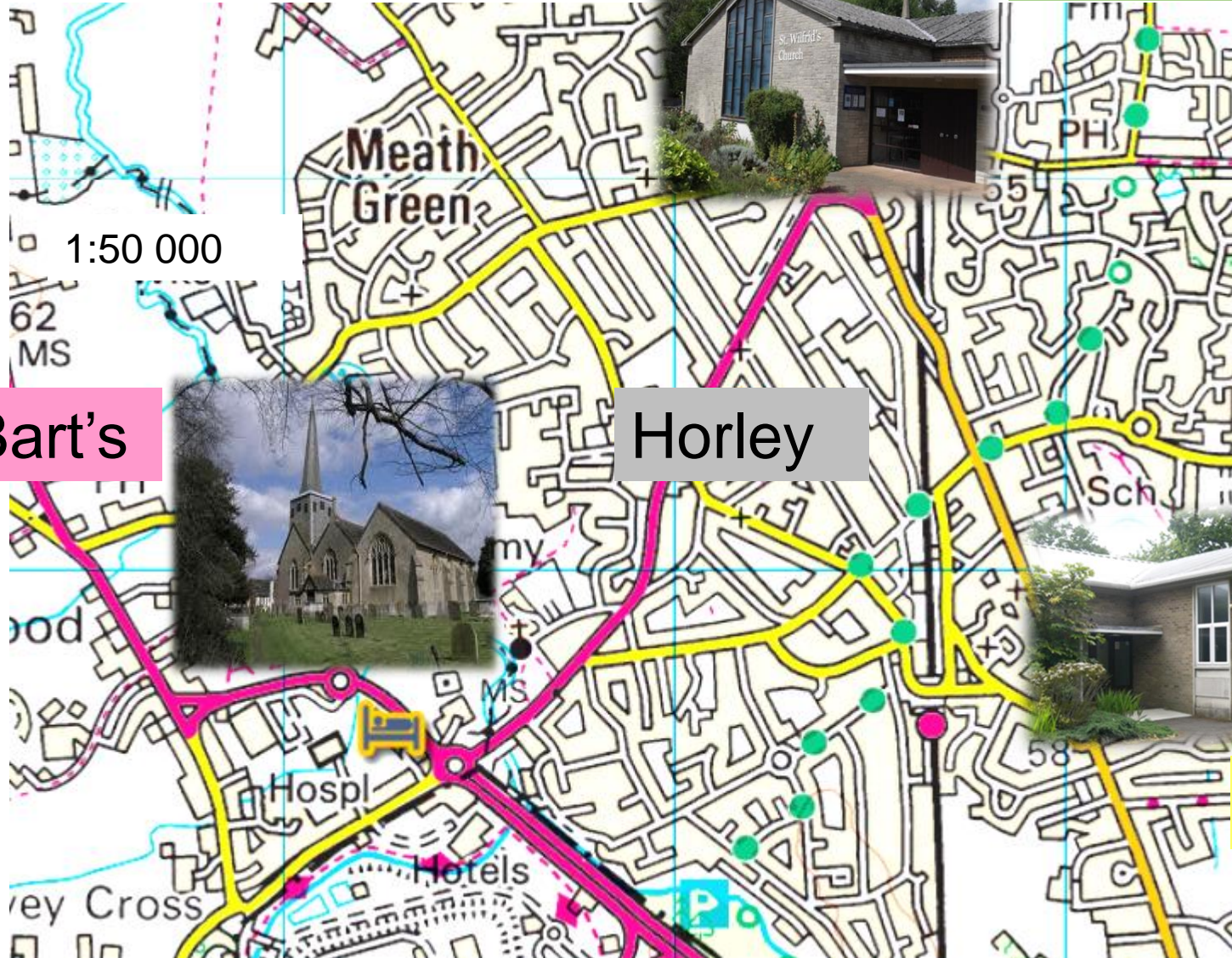
There are good food shops and nearby towns have cinemas and larger shopping centres.

The Archway Theatre is an excellent amateur theatre built under the railway arches in Horley.

There are housing estates currently being built and a new infrastructure planned. There is a move to create a business and technical park just south of the town and the possibility of a second runway at Gatwick.

With all these developments there is, and will continue to be, an influx of young families and the exciting potential for growth for our churches.

5. Our churches



St. Wilfrid's

St. Bart's

Horley

St. Francis'

5.1 St. Bart's



St. Bartholomew's (St. Bart's) is a Grade 1 listed building where people have worshipped and praised God for over 800 years. Despite its long history, St Bart's has moved with the times to meet the needs of contemporary society. In 1991 the 'Upper Rooms' were added providing much needed space for children's activities and meetings. The rooms have also opened up opportunities for outreach projects such as the Renewed Hope Trust Winter Night Shelter. In recent years the interior of the church has been reordered and a better equipped kitchen installed creating the flexibility to cater for Parish and community events. Prompted by the Spirit and as part of our vision to enhance links with young families and the local community, we are currently reclaiming a piece of land adjacent to the church which was used for Fun Days in the past. The Parish Office is accommodated in St Bart's. The church is located on Church Road just off the A23 next to the popular Ye Olde Six Bells pub/restaurant. Open Church evenings during summer months attract numerous visitors who 'pop in' whilst waiting for flights.

St. Bart's Service Style A weekly Book of Common Prayer Communion service is held at 8.00 am followed by a more informal family sung worship service at 10.30 am. The 10.30 am service takes the form of evangelical All Age Worship with Baptisms on the Second Sunday and Holy Communion on the third Sunday and is led by a lively, uplifting and inspiring worship band playing mostly modern hymns and songs. A crèche corner is provided for children under school age with activities for older children in the 'Upper Rooms'. Born out of our thriving Good Seed Mums' and Toddlers' group, we are currently seeing a marked increase in the numbers of young families attending services on a regular basis, an area with definite potential for growth. We are blessed with a gifted church family with lay service leaders and children's helpers supporting the clergy. We enjoy a time of fellowship with tea, coffee and cake following the 10.30 am service and offer the opportunity for prayer ministry.

Loving + Listening...
Healing + Transforming...
Equipping + Serving...
...in the Power of the Spirit
to glorify Jesus as Lord...





St. Bart's Associated Groups The PuppetKru present Christian messages through music and word at All Age Worship services and special community events. We have some well-established and newer Home and Bible Study groups with an open prayer meeting being held once a month. A recent survey has demonstrated a desire for further development of prayer ministry, teaching, fellowship and spiritual growth.



St. Bart's Outreach and Social Events A World War 1 Exhibition and Flower Festival in the church in 2014 involved many local schools and organisations and attracted over 500 visitors, whilst Horley Singers' Concert in 2015 raised funds for the Night Shelter. As a Horley resident and committed Christian, the Mayor of Reigate and Banstead, David Powell, chose to hold his inaugural Civic Service in St Bart's in June this year. PuppetKru take part in St George's Day and Carnival celebrations whilst church members help run the 'Churches for Horley' stalls. Macmillan Coffee Mornings, Community Fun Days, Carol and Crib Services and the Hospice Tree of Light Service all provide us with opportunities to reach out to the local community. We have excellent links with local schools several of whom hold their Christmas services in the church. Members of the congregation assist the clergy in taking communion to several local Residential and Care Homes as well as the housebound. Regular ladies' events, with an emphasis on food, help us to get to know each other better and offer support when needed. We are now on Facebook too!



St. Bart's Parish Profile Questionnaire Results

What does the St. Bart's congregation love about their church?

Church family, friendly welcome, people who care, acceptance.
Prayerful, relevant, Spirit-led worship.
A desire to draw closer to what God wants for our church and community.
Prayer chain is a brilliant support bringing people together.
Mixture of old and new, lovely church where people have worshipped for over 800 years.

acceptance

What does the St. Bart's congregation love about Horley?

A small friendly town with a village community feel, always bump into someone you know.
Young and old people and mixed cultures.
New housing and C of E primary school give it a bit of a buzz.
Joint initiatives such as the Food Bank.
Social and community groups.
Plenty of places to eat or meet for tea or coffee.

fellowship

What would the St. Bart's congregation like to see happen in their church?

Greater spiritual growth, individually and as a church drawing people in.
Exploring new ways of worship – art, craft etc – greater involvement of children.
Growth, coming alive, a living, relevant witness in the community.
Inspirational leadership rooted in Bible teaching and led by the Spirit.
Encouragement of people's gifts and talents and development of prayer ministry, people's faith and trust to deepen.
More joint services, getting together.

growth

What would the St. Bart's congregation like for outreach?

Be evangelical in our actions as well as our words – schools work, food bank, joint ventures with other churches leading to greater impact through greater Christian presence.
Hold services on The Acres estate and more involvement in Trinity Oaks School.
Fun days to attract young families and open social events in the church.
Prayer walking praying for every road in Horley, Alpha, Messy Church.
Community service – litter picking, painting, gardening etc.

evangelism

How would the St. Bart's congregation like to grow closer to Jesus?

Prayer for each other, more prayer ministry after services, being expectant in prayer.
Opportunities for in-depth Bible study, theology exploration/teaching/learning.
More testimonies in services sharing blessings and answers to prayer, possible healing services.
Providing practical help to others where needed.

prayer

5.2 St. Francis'

St. Francis' Service Style St. Francis' Church is a warm hearted, friendly church and this is reflected in our services. We have a broad and diverse style of worship ranging from Family Service to Taize, Compline, Holy Communion, Morning Prayer and Evensong using the Book of Common Prayer and Common Worship. Our music is well supported by our music leaders: a choir and music group, an organist, a pianist and a guitarist. We hold special services at Christmas and Easter, a Blessing of Animals Service and an All Souls service. We enjoy links with our local schools and hold school services and "teach-ins". We appreciate the opportunity for quiet time in the All Saints Chapel and the Burke Room. We enjoy time together over refreshments after services. Our Good News Club for younger children runs alongside our morning worship and the children share what they have learned. A committed team of lay service leaders and Servers support the Team Ministry Clergy and are greatly valued by the congregation. The congregation has chosen building blocks to help us in our daily lives of *"Building God's Church and Building God's people"* and the parish vision of *"Serving Horley with the Love of Christ"*.

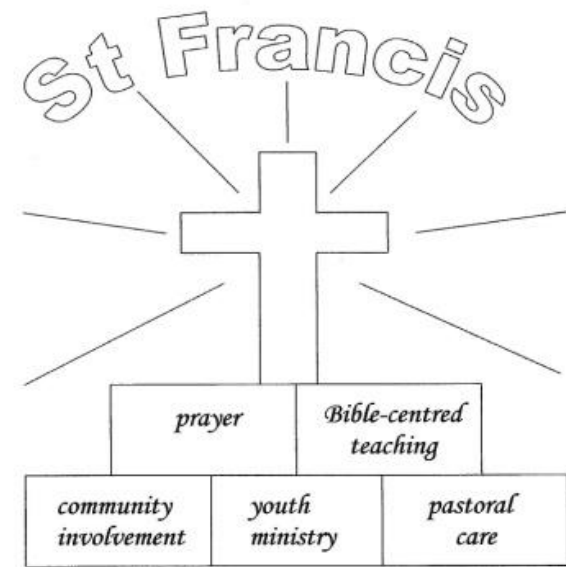


Our Easter Cross is made from the branches of our Christmas Tree and transformed during services in Lent, with flowers of remembrance placed on Easter Day. The Cross is then moved outside as a visual sign to passers-by.



St. Francis' Associated Groups

To support us in our mission we have dedicated people who run and organise many aspects of church life which in turn supports the local community. These include our pastoral care team, bible study groups, Mums and Babes group, St. Francis' Guides, a Charity Coordinator, and those who care for the church with cleaning, flowers, refreshments and the "ministry of the tea pot". We also support Food Bank volunteers, Welcare, Mothers' Union and our hall user groups.



Building God's church,
building God's people...

St. Francis' Social Events and Outreach Our church was built in the late 1950s with a church room and hall attached. These facilities lend themselves very well to outreach in the community, and are used on a daily basis for the wellbeing of community groups of all ages. The facilities are also ideal for activities such as Open Church, Film Nights, Coffee Morning and other events. We enjoy sharing time together on outings and social activities.



St. Francis' Parish Profile Questionnaire Results

family

What does the St. Francis' congregation love about their church?

It has friendly, kind, caring, generous people.
It gives a warm welcome to all.
It has a good variety and balance of services, breadth of traditional liturgy and fellowship.
It is faith affirming, personal and accommodating.
It is one big family, Holy Spirit filled, with good fellowship helping it to overcome adversity.

What does the St. Francis' congregation love about Horley?

Handy for shopping and travel with a good community spirit, on the border of rural and urban, surrounded by beautiful countryside.

community

What would the St. Francis' congregation like to see happen in their church?

Continued growth in numbers, especially young families. Improved support for the elderly.
Something special for our diamond jubilee in 2018.
Continued good communication and greater interaction and involvement with community.

growth

What would the St. Francis' congregation like for outreach?

To reach new families to the area; improved hosting services at schools and care homes; opportunities to reach hall users; more drop in mornings / afternoons; more baptisms and weddings, community groups.

outreach

Prayer

How would the St. Francis' congregation like to grow closer to Jesus?

Resources parish/deanery training/workshops. Continue bible study/home groups, inspirational talks, teaching opportunities, time and support from the clergy, link with Christian radio, prayer.

5.3 St. Wilf's

St. Wilf's Service Style

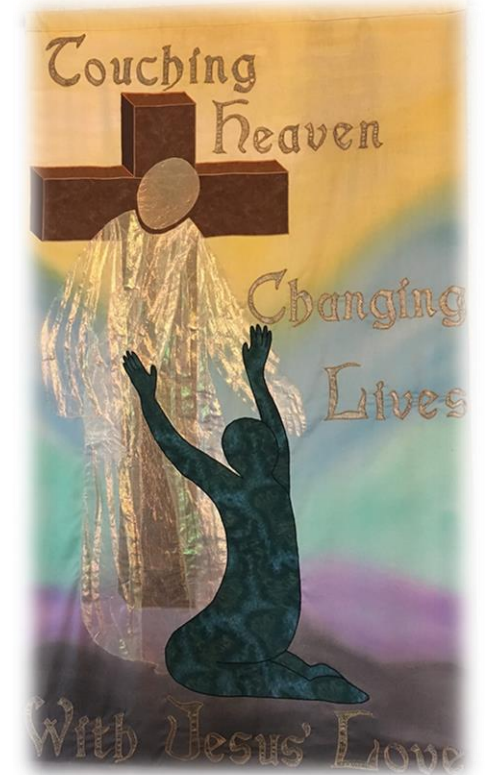
St. Wilfrid's Church family enjoy a varied range of services and embrace both tradition and gradual change. Our monthly pattern of worship includes Holy Communion, Morning Praise, Lay lead services and All Age services in which we try to use innovative ways to explain the Bible message and Jesus' love in our lives.



We enjoy using visual media to guide and enhance our worship and to help us learn new worship music. We have a small but enthusiastic lay team who help to plan services and lead worship. Our young people are a valued part of our congregation and participate in our services. On the majority of Sundays they have separate teaching and activities with our dedicated team of leaders.



Almost everyone in our congregation is involved with running our church!



St. Wilf's Associated Groups

Home Groups meet fortnightly. We have a prayer diary and email prayer support network, which is shared parish wide. There are strong mission links with Myanmar and Burundi.



Our church hall is used every week day for young children. The Horley Row Community Pre-School meet here and our church run a very successful Parent and Toddler Group once a week. We have regular exercise classes and parties. We support children's education in Myanmar, Burundi outreach, Tearfund, Welcare, Operation Christmas Child and the Horley Foodbank.

St. Wilf's Outreach and Social Events

Our activities include a Crib Service, Carol Services, a Summer Fun Day, tea parties for older people in our community, a Plant Sale, Barn Dance, Beetle Drive and an annual Table tennis tournament (with fortnightly practice throughout the year!) We also take part in our local Lions annual skittle competition.



St. Wilf's Parish Profile Questionnaire Results

caring

What does the St. Wilf's congregation love about their church?

It is a caring, welcoming, friendly, family like fellowship.
Good services in which lots of people participate, with a willingness to adapt and change.
Strong prayer support and trust in each other and the Lord, helping us all to grow spiritually.
The willingness of young people to participate in our services.
Lots of activities for the children and young people both in the services and in their separate groups.
It is a Spirit filled church with a heart for mission.

What does the St. Wilf's congregation love about Horley?

Small friendly safe town with convenient shops and restaurants.
Good transport links to London the coast and Gatwick Airport.
Really good schools and amateur theatre.
The town is growing giving us new opportunities.

spirit filled

What would the St. Wilf's congregation like to see happen in their church?

Build for the future with a good trained passionate leader to help us to encourage others to know Jesus.
To be supported by clergy who can give pastoral care to congregations as well as to the wider community.
A leader who looks at this large Parish and its opportunities with a view to participating for the longer term.

security

What would the St. Wilf's congregation like for outreach?

Resources to support us to reach out to the young families and youth to build the church of the future.
Outreach to our hall users, including the playgroup and our Parent and Toddlers group.
Develop Social media such as a Church Facebook page.
More outreach events such as our Summer Funday, Tea parties, flower festival, barn dances.

What would the St. Wilf's congregation like to help them grow closer to Jesus?

Continue with Home Groups, Lent Groups, prayer ministry, love, support & care.
Clear teaching and guidance about the Bible message to help us face the week ahead.

love

growth

6. The Team

Many people are key to the running of our churches. Here are four key figures to get you started



Naomi Ngururi joined the Horley Team Ministry as Team Vicar in October 2013, having completed her curacy in London. She was ordained in June 2009. She says 'I am passionate about God and people and enjoy Horley. As the only member of clergy during this interregnum, I enjoy serving freely across our three congregations. Since May 2016 I have also held another role as Chaplain for the Mayor of Reigate and Banstead Borough Council; a role which has helped strengthen links with our Civic Community. I love music, socialising, current affairs and travelling.'



Penny Lohead has lived in Horley all her life and was licensed as a Reader in 2003. She is mother to Malcolm and Amanda and enjoys her grandson's weekly visits. Penny works full time as PA to the Bishop of Southwark and is the Reigate Area Vice President of the Mothers' Union.



Tim Hill has been a licensed Reader since 2013. He has been involved in church mission as a Pastor and Evangelist for over 25 years and is currently employed by St. John's, Old Coulsdon. He loves the people of Horley and helps in our churches when he can.



Sue Middleton joined the team as Parish Administrator and P.A. to the Clergy in March 2016. She is married with two adult children and has lived and worshipped in Horley for over 30 years.

7. Mothers' Union



We have members from all three churches in our long and well-established branch which is committee run, our monthly open meetings are led by members or addressed by visiting speakers and we have monthly topical discussion and prayer evenings. Working members unable to attend daytime meetings enjoy quarterly social evening meals. The branch is on the list of those contacted to take part in consultations issued from the central headquarters at Mary Sumner House and this year contributed £700 to national and world-projects.



In 2016 we have celebrated 140 years of Mothers' Union and our Patron's 90th birthday. We have enjoyed a members 'Royal' Garden Party, hosted a family tea afternoon on Mary Sumner Day with members supporting neighbouring branches in their fundraising and special celebrations including joining in the Deanery Lady Day service. Members are involved in leading Cathedral prayers.

Members are actively involved in supporting church and community including the Mums and Babes groups at St. Wilfrid's and St. Francis'. We provide Baptism cards and a baptism follow-up booklet, sending out anniversary cards for the first three baptism anniversaries. A prayer card and candle are available for couples on their wedding day.



8. Trinity Oaks

Head Teacher: Catherine Johnson writes...

Trinity Oaks opened in September 2014 and is now a well-established school and nursery with over 100 pupils. We are very proud of what we have achieved so far at the school and excited about the years ahead as the school grows into a full one form entry primary school. We have a strong school community of children, staff, parents and governors who are enthusiastic about the opportunities a new school brings and work together ...

'To provide the highest possible quality of education supported by a caring Christian ethos'.

I believe this will be achieved by

- creating an environment where children feel happy and safe
- developing excellent behaviour and attitudes to learning
- having high expectations of what children can achieve
- providing high quality teaching and learning opportunities
- creating a strong sense of community where parents and carers are involved

As a school community we have reflected on our aims and long term aspirations for the children in our care. We have also chosen 4 core values which will underpin all aspects of school life. These are

Friendship, respect, courage and thankfulness.

www.trinityoaks.surrey.sch.uk

Trinity Oaks C of E Primary
Brookfield Drive
Horley
RH6 9NS



Trinity Oaks has been thinking and praying about what they would like the new Team Rector to be like. The children have drawn some pictures as well as identifying some key qualities they seek. Please see the next page for their views!



9. Our Church Community

Horley has a high proportion of young people with new developments in housing, schools and facilities. Our congregations feel that there is a good community spirit and that we are blessed to be surrounded by beautiful countryside.

We have a close and strong ecumenical relationship with “Churches for Horley” and the clergy meet regularly through the Ministers’ Fraternal. We support the Horley Food Bank and events in the town organised by the Town Council, the Lions and Carnival. At Christmas we hold a service of carols in the town centre in cooperation with the Town Council and carol singing in the local supermarket. We also celebrate a Good Friday ecumenical service followed by a prayer walk of witness into our town and have for many years held ecumenical Lent House Groups. We share hosting the Womens’ World Day of Prayer with other churches. We shall again be hosting the Winter Night Shelter for one evening a week. On a number of occasions we worship together in our joint services. Horley Team Ministry has run courses in Alpha, Emmaus, Christianity Explored, Baptism, Marriage Preparation, Bereavement and Lay training and supports this ministry with our home Bible groups. We are active contributors to the Mother’s Union, Food Bank, MENET, Welcare and Womens’ Refuge. The congregations enjoy sharing Harvest Suppers, Seder meals and fun days and support each other with charity events.



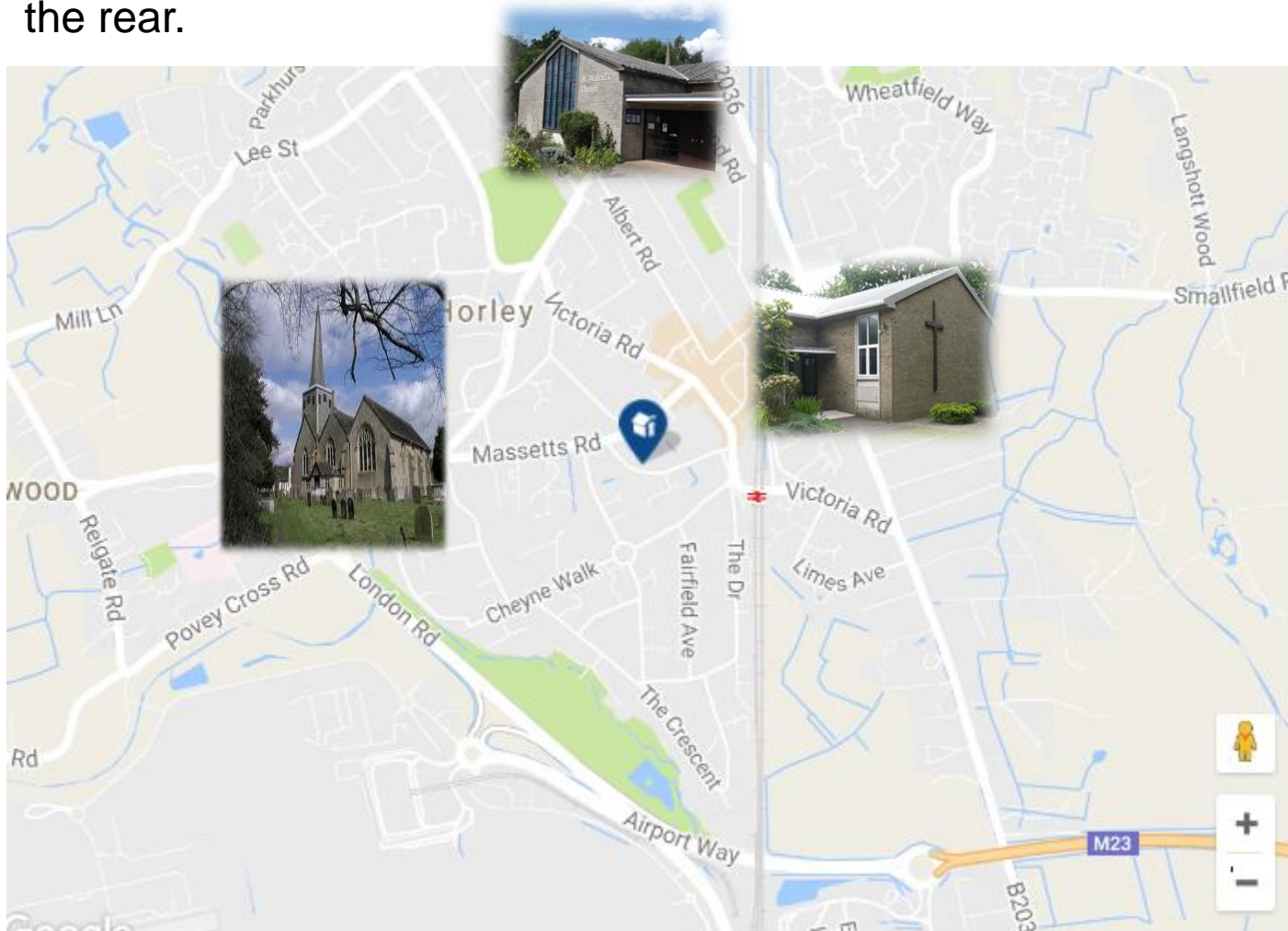
St. George’s Day



Horley Carnival

10. The Rectory

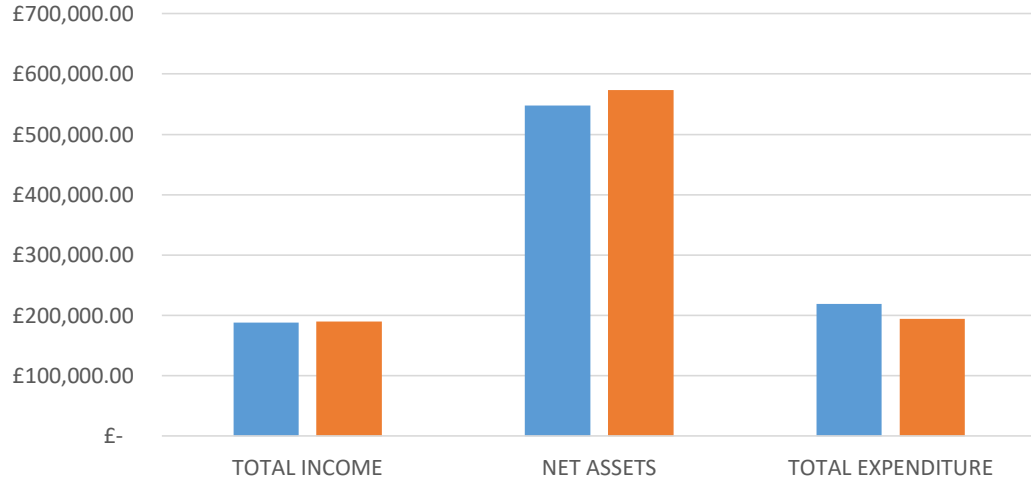
The rectory is situated in Russells Crescent within ten minutes' walking distance of St. Francis' Church to the East and St Bartholomew's Church and the Parish Office to the West. St. Wilf's is a twenty minute walk to the North. This spacious four bedroom family home is currently being refurbished and has an attractive garden to the rear.



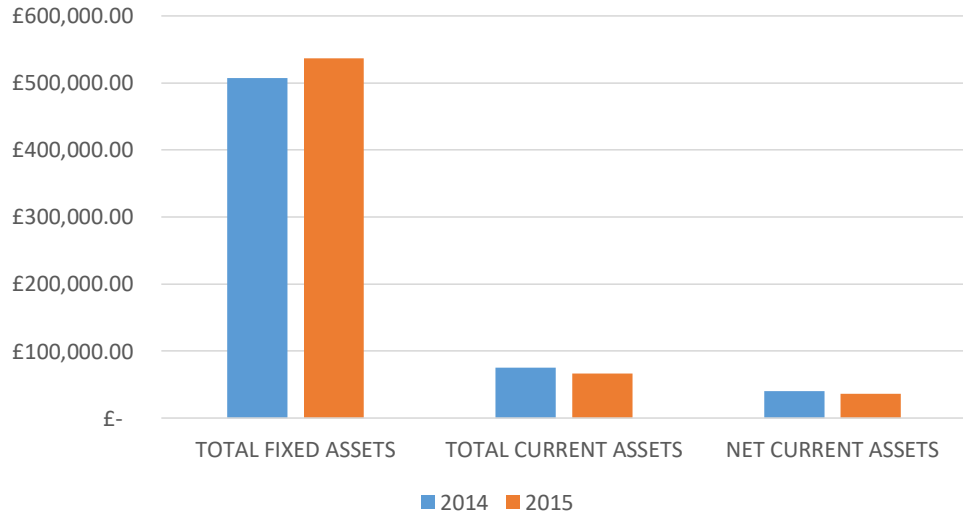
The parish owns two other clergy houses; one located to the rear of St. Wilfrid's and one adjacent to St. Francis'.

11. Figures & Finance

PCC Financial Summary

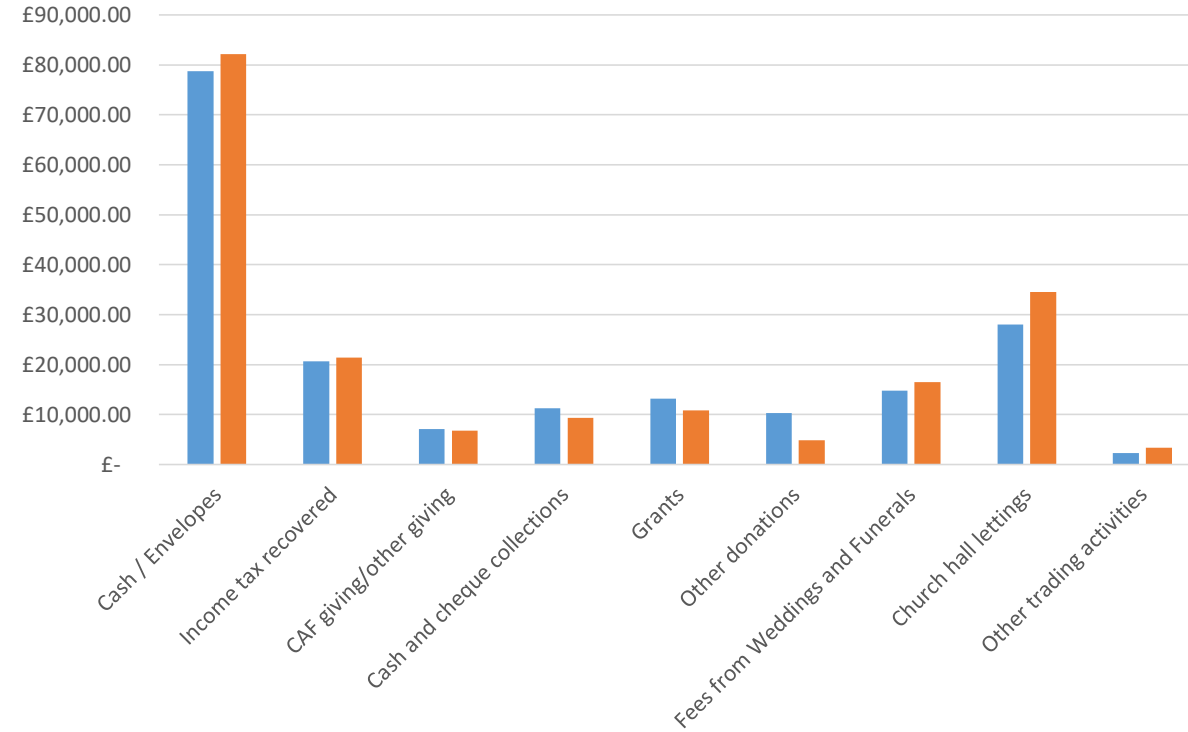


Assets

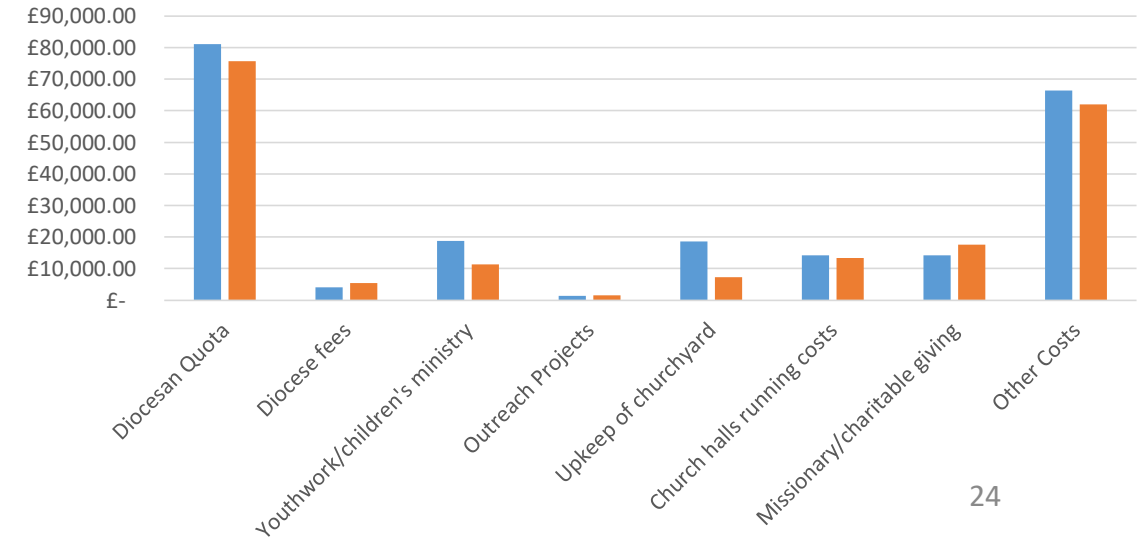


■ 2014 ■ 2015

Income Summary



Expenditure Summary



| Church | St. Bart's | | St. Francis' | | St. Wilf's | |
|--|------------|----------|--------------|----------|------------|----------|
| Electoral Roll | 99 | | 65 | | 53 | |
| Congregation Numbers | Adults | Children | Adults | Children | Adults | Children |
| Sunday Morning Service | 46 - 56 | 6 - 14 | 35 - 45 | 5 - 10 | 30 - 40 | 10 - 15 |
| Mid week Holy Communion | 7 - 9 | 0 | 3 - 10 | 0 | 8 - 10 | 0 |
| Toddler Praise (as part of Mums and Babes) | 25 - 30 | 20 - 25 | 20 - 25 | 15 - 20 | 45 - 50 | 40 - 45 |

2011 Census – Key findings in the borough

- The majority of the Borough's wards population is aged between 25 and 59.
- General health amongst residents across the Borough's wards is by and large 'very good' and or 'good'.
- The majority of the Borough's wards population are in managerial and professional occupations.

These are just some of the interesting facts you can find out from the 2011 Census. You can find out more by clicking [here](#).

12. MAP

Our parish MAP was first published in June 2015, and includes both parish wide and individual church initiatives. Below is a broad outline of our intentions.

| PCC and Clergy Communications Plan | Pastoral Care | Growth in Discipleship | Children, Youth and Schools Works | Practical Outreach |
|--|---|---|---|--|
| Clearly identify our team ministry aims and purposes. | Enhance prayer ministry in all our churches. Offer pastoral listening after services and inclusion on prayer network etc. | Encourage lay ministry via training, and help them to be aware of useful online resources. | Create a parish baptism team working alongside the clergy. | Continue to support Horley Food Bank, Samaritan's purse, the Winter Night Shelter and Welcare. |
| Create a uniform parish identity with consistent messages delivered across all three churches. | Reach existing congregations, newcomers and those who come to the church for life milestones and outreach. (including living with loss) | Encourage church members to discover and use their spiritual gifts and to develop and grow in their relationship, knowledge and understanding of God and His Kingdom. | Strengthen local school links, increasing Christian input and use of churches and halls, especially Trinity Oaks C of E School. | Reach out and develop improved links with the local community- especially in response to the hundreds of new houses already being built in Horley, the proposed building plans for the town and the potential Gatwick Airport expansion. |
| Ensure all comers receive a warm welcome from service leaders and appropriately trained sides persons, at the beginning and end of services. | Try to increase attendance at services and prayer groups through befriending and outreach. | | Introduce web based resources for spiritual work with children and young people in the church. | |
| Produce a well written accurate and professional welcome pack across HTM, and ensure current literature is similarly packaged and our aims and values are reflected. | Give support and training for those in pastoral ministry and home communions as appropriate. | Ensure appropriate courses are run as necessary (e.g. Alpha) | | Explore possible uses for the pasture land behind High House and how this might be used to advance God's Kingdom. |
| | Develop a Signposting Pastoral Resource pack & list of emergency services including Welcare, social services, alcohol support, homelessness, child and adult safeguarding, mental health etc. | | | Build up and publicise PuppetKru Ministry by prayer, encouragement and practical help . |

Key:

Complete / almost complete

Under way

For the future

13. Our Parish Profile Story



Our Team Rector moved on after three years of excellent service in the autumn of 2015. Following this we received news that our Youth Coordinator was also moving on to continue the Lord's ministry in Brighton. In January 2016 Bishop Jonathan informed us that our Curate in Training had to continue his training in a nearby Parish. The sense of loss could understandably be felt by all in our church community. Bishop Jonathan pledged his support to help fill the post at the right time and he arranged support from Phil Andrew; vicar of St. Mary's Reigate, for discernment and working together, and Shane Wood; Parish Priest of Christ the King, Salfords, for the development of mission strategies. Bishop Jonathan kindly visited all the churches following this time and galvanised us for the future. In addition, Andrew Cunnington, acting Archdeacon and vicar of St. Matthew's, Redhill, and Carol Coslett, Assistant Area Dean, have both confidently and graciously supported the Wardens throughout.

Shane Wood aided the Wardens to complete the Mission Action Plan and identify the qualities we sought for our new Team Rector. Phil Andrew then guided the Wardens in working together to remain as one united church. Bishop Jonathan restricted the presentation to the benefice whilst this period of prayer and change was underway. Following these meetings, working with Andrew and much discussion and prayer within each church, the Wardens started a timeline for completion of the Parish Profile in order to advertise for our Team Rector. In September 2016, each DCC appointed two members to form the Parish Profile Team. We studied exemplar profiles and adverts and met to decide the lay out and content of ours: it was very exciting and a wonderful opportunity to continue to unite our churches. Having agreed the contents page, we decided to use Powerpoint so that the information was clear, succinct and followed a unified format for each Parish Profile Team member to go and write their chosen sections. We also thought that by producing the information on slides we would keep focussed on essential information. Our intention is that the Parish Profile is easy to read on a variety of portable devices and not necessarily printed off in order to save a few trees (it's almost 30 pages long). A coordinator for the Profile Team was appointed at the first Parish Profile meeting who then had the unenviable task of making all the necessary amendments and additions along the way and producing the final version.

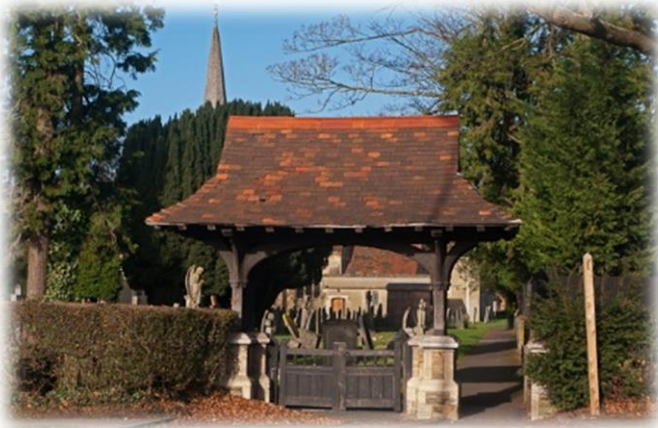
The Parish Profile Team completed their parts within two weeks and the first draft was sent to each DCC for comment in mid October. The Parish Profile Team met again to agree which changes to implement and sent draft final versions to Profile Team members for approval. The recent service held at St. Wilfrid's with Bishop Jonathan and newly appointed Moira Astin, Archdeacon of Reigate, was the perfect opportunity for a photo for our last page and to check that we were on the right track with our profile before presentation and ratification to the PCC. Thank you to everyone who has given such thought and prayer to this document and to Moira for recommending the creation of this page. We do pray that you find this document informative and we welcome the opportunity to meet you soon.

14. Further Information

You are welcome to visit our services and explore our website

www.horleyteamministry.org.uk

St. Bart's Church



Church Road
Horley
Surrey
RH6 8AB

St. Francis' Church



84 Balcombe Road
Horley
Surrey
RH6 9AY

St. Wilfrid's Church



Horley Row
Horley
Surrey
RH6 8DF

We look forward to welcoming you.

